



# Athens YWCO Camp for Girls STAFF APPLICATION

Name: \_\_\_\_\_

Date of Application: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

Present Mailing Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ Age: \_\_\_\_\_

Email: \_\_\_\_\_

School Attending: \_\_\_\_\_

Current Year: Freshman Sophomore Junior Senior Other \_\_\_\_\_

Dates Available: From \_\_\_\_\_ to \_\_\_\_\_

T-Shirt Size: \_\_\_\_\_

How did you learn about Athens YWCO Camp for Girls? \_\_\_\_\_

Please list any current certifications you hold: (Ex. Lifeguard, CPR, First Aid, WSI, Basic Canoe, Archery, etc.)

For the following activities, put a "1" for activities you would be comfortable leading or a "2" for those that you would like to assist with. Feel free to list any other activities in the provided blanks.

**Arts and Crafts**

- \_\_\_ General Crafts
- \_\_\_ Basketry
- \_\_\_ Candle Making
- \_\_\_ Dark Room/ Developing
- \_\_\_ Digital Photography
- \_\_\_ Knitting
- \_\_\_ Painting
- \_\_\_ Pottery
- \_\_\_ Firing clay
- \_\_\_ Sketching/Drawing
- \_\_\_ Weaving
- \_\_\_ Other: \_\_\_\_\_
- \_\_\_ Other: \_\_\_\_\_

**Performing Arts**

- \_\_\_ Play Directing
- \_\_\_ Skits
- \_\_\_ Theatre Games
- \_\_\_ Improv
- \_\_\_ Choreography
- \_\_\_ Singing Lessons
- \_\_\_ Sign Language
- \_\_\_ Other: \_\_\_\_\_
- \_\_\_ Other: \_\_\_\_\_

**Sports**

- \_\_\_ Archery
- \_\_\_ Cheerleading
- \_\_\_ Fishing
- \_\_\_ Frisbee Sports
- \_\_\_ Soccer
- \_\_\_ Volleyball
- \_\_\_ Softball
- \_\_\_ Tennis
- \_\_\_ Golf
- \_\_\_ Outdoor Games
- \_\_\_ Cheerleading
- \_\_\_ Other: \_\_\_\_\_
- \_\_\_ Other: \_\_\_\_\_

**Equestrian**

- \_\_\_ Barn Management
- \_\_\_ Horseback Riding
- \_\_\_ Riding Lessons
- \_\_\_ Other: \_\_\_\_\_
- \_\_\_ Other: \_\_\_\_\_

**Dance**

- \_\_\_ Ballet
- \_\_\_ Jazz

- \_\_\_ Hip Hop
- \_\_\_ Line Dancing
- \_\_\_ Other: \_\_\_\_\_
- \_\_\_ Other: \_\_\_\_\_

**Waterfront**

- \_\_\_ Canoeing
- \_\_\_ Kayaking
- \_\_\_ Swimming
- \_\_\_ Swim Lessons
- \_\_\_ Diving/Lessons
- \_\_\_ White Water rafting
- \_\_\_ Pool Games
- \_\_\_ Water Games (on land)
- \_\_\_ Other: \_\_\_\_\_
- \_\_\_ Other: \_\_\_\_\_

**Nature**

- \_\_\_ Astronomy
- \_\_\_ Bird Watching
- \_\_\_ Composting
- \_\_\_ Recycling
- \_\_\_ Rocks and Minerals
- \_\_\_ Forestry
- \_\_\_ Farming

- \_\_\_ Nature Studies
- \_\_\_ Other: \_\_\_\_\_
- \_\_\_ Other: \_\_\_\_\_

**Outdoor Living Skills**

- \_\_\_ Backpacking
- \_\_\_ Hiking
- \_\_\_ Overnight camping
- \_\_\_ Minimum Impact Camping
- \_\_\_ Orienteering
- \_\_\_ Outdoor Cooking
- \_\_\_ Fire building
- \_\_\_ Survival Skills
- \_\_\_ Teambuilding Games
- \_\_\_ Low Ropes Course
- \_\_\_ High Ropes Course
- \_\_\_ Other: \_\_\_\_\_
- \_\_\_ Other: \_\_\_\_\_

**Other**

- \_\_\_ Worship Service
- \_\_\_ Evening Programs
- \_\_\_ Campfire Programs
- \_\_\_ Camp Newspaper
- \_\_\_ Other: \_\_\_\_\_

## Education

Dates	School	Major/Minor	Degree Granted (Y/N/In Progress)

## Past Employment

Dates	Employer	Nature of Work	Address/Phone/Email	Reason for Leaving

Indicate any employer you do not wish us to contact and the reason \_\_\_\_\_

## Camp Experience

Dates	Camp	Address/Email	Camper or Staff

## References (at least 2 should be professional references)

Name	Phone	Email	Relationship

What position(s) are you applying for:

Counselor (within this check any that are applicable) - **18+ years old**

Lifeguard

Canoe Instructor

Horseback Specialty

Leadership Team (rate in order of priority using 1-3, with 1 being the most interested) - **21+ years old**

Summer Office Manager

Outdoor Living Skills Director

Program Director

Horseback Director

Waterfront Director

Unit Leader (goes in conjunction with another Leadership position- check if interested)

Arts and Crafts Director

Counselor-in-Training Director

Other: \_\_\_\_\_

**Please fully answer the following questions (attach additional paper if necessary):**

Why are you interested in spending your summer at Athens YWCO Camp for Girls? \_\_\_\_\_

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Tell us about your leadership and/or teaching experiences. How will this impact your role at camp? \_\_\_\_\_

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List any activities you are involved in (clubs, hobbies, and interests): \_\_\_\_\_

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Are you currently involved in ministry? If so, how are you involved and how will this help you minister to campers? \_\_\_\_\_

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What lesson(s) would you like to pass on to campers? \_\_\_\_\_

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List 3 adjectives that best describe you and how they will helpful in working with children. \_\_\_\_\_

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What do you hope to gain from your experience as a member of the Athens YWCO Camp staff? \_\_\_\_\_

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You are responsible for leading an outdoor activity and it's pouring, describe a game you could play with your campers to both entertain and engage them. \_\_\_\_\_

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What is your favorite quote (list an author if you can): \_\_\_\_\_

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Are there any reasons you may have difficulty in performing any of the essential elements of the job for which you have applied? \_\_\_ No \_\_\_ Yes

If Yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Camp staff are required to be at Staff Training and work the entirety of the summer.

Staff Training: May 30- June 3

Camp: June 5- July 17

Horseback: June 5- July 31 (only for Horseback Specialty staff)

Will you be available to work and be at camp the above dates? \_\_\_ No \_\_\_ Yes

If no, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have a valid driver's license? \_\_\_ No \_\_\_ Yes

If you are 21+ years old, would you feel comfortable completing a driving skills test and driving campers? \_\_\_ No \_\_\_ Yes

We would love to be able to show you the wonderful camp for which you are applying, are you available to come to camp for an interview? \_\_\_ No \_\_\_ Yes

If yes, are there specific times you are available? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If not, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I authorize investigation of all statements herein and release the camp and all others from liability in connection with the same. I understand that, if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the director of the camp. All statements become part of any future employee personal files.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## Code of Conduct

1. I understand that I must place the needs of campers and camp ahead of personal desires. Staff members are responsible for the care of their campers from the time a camper arrives until the camper departs.
2. We are a non-denominational Christian camp so therefore we are a tobacco and alcohol free camp. The use of tobacco products, alcohol, or illegal substances on camp property is strictly prohibited. If you are under the age of 21, use of alcohol is illegal in the US therefore you are not to drink at all. This includes on your time off during your contracted time period. We also highly encourage 21+ staff to not drink even on time off. You are NOT to come back into camp with evidence that you have been drinking **or** to discuss such activities. Doing so will result in immediate dismissal.
3. Staff must model good taste and modesty in dress and personal hygiene. Tattoos must be concealed and body piercing must be removed or concealed at all times while at camp. Staff may have their ears pierced as the only exception to this rule. If you have belly piercing and don't remove it, you must wear a one-piece swimsuit.
4. Because of the extreme need for energy in camp life, we have set guidelines for our staff members. Staff members are to be back in THEIR OWN CABINS, IN THEIR OWN BEDS by midnight each night. This is NOT a curfew--it is a Back On Duty time. You are responsible for the welfare and safety of your cabin as well as yourself.
5. We do not allow campers to have food or drinks (except for water) in the cabin; therefore, we do not allow staff to have food or drinks in the cabin. These items can be stored in the staff area.
6. You are going to be a role model for girls so we expect you to dress, speak, and act appropriately. Inappropriate dress, words spoken, physical gestures, and physical mannerisms will not be tolerated.
7. Because of the unique nature of camps and their operations, it may, from time to time, be necessary to deploy staff members across job description lines. The staff members are expected to share in those tasks for which they may be deployed so the total operation of the camp may proceed smoothly.
8. Camp is a wonderful place to be, but only if we all agree to take care of it. Staff members are expected to respect camp property, buildings, and equipment.
9. Campers are not allowed to call home, therefore, we ask that staff keep all cell phones, beepers, and pagers out of the cabins. It is not fair for you to be able to call home in the cabin when the campers are not. These items can be stored in the staff area.
10. Camp is a time to have fun, but schedules have been set to help keep organization. Staff are expected to be punctual and on time for activities, meals, meetings, and all camp activities. You will be expected to return from time off on time and ready to resume work.
11. With every hope of staying on schedule, sometimes extra activities (such as tubing) may warrant your free time or time off to be altered. When these times happen there is usually nothing we can do but know that your time off will be given to you as soon as is possible.
12. Music is a wonderful way to spend time bonding with campers; however, we need to be aware of what music is being played. Only music that is free of foul language and inappropriate references to sex and drugs will be allowed in the cabins.
13. I understand that camp has a long, rich history and I agree to uphold camp philosophy and traditions. I also understand that change is a part of life and that some changes have to be made at camp to help make it a better place. I agree to accept the changes and do my best to make camp a wonderful place.
14. Camp is a communal environment for all who come. I understand that I must share space with others and try my best to get along with others. Staff should never tolerate put-downs, slights, malicious teasing, etc. from campers or staff. You will need to teach campers to respect others and their property and lead by example by respecting others yourself.
15. As a staff member you may be giving up a lot of freedom that you are accustomed to and we know there is a need for space of your own. Because of that we have the staff lounge that is given as a privilege. You must agree to abide by the regulations that are set upon it or the privilege may be taken away.

By signing this agreement you are saying that you have read and agree to abide by these guidelines and any other guidelines given to you during staff training, the staff manual, or by camp administration.

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_